

APPLICATION FOR EMPLOYMENT

	Date of Application:				
	Time:				
INSTRUCTIO	<u>NS</u>				
Please answer all questions accurately and completely. You formation not requested. If you do not comply with these					
Name:(Last) (First)	(Middle)				
Current Address:					
Length of Time:					
Previous Address:					
Length of Time:					
Phone:	email:				
Social Security No.					
Job(s) applied for: 1	Rate of Pay expected \$per				
2	Rate of pay expected \$per				
Do you want to work: Full-time	Part-time				
If only applying for part-time—days and hours?					
Are you employed now? Yes No _					
If yes, may we contact your employer?	Yes No				
Have you ever applied for work with us before?	Yes No				
If yes, when?					
List anyone you know who works for CBK:					
Did anyone refer you to us? Yes	No				
f yes, who?					

Construction Experience: (Describe the type of construction work you have done in the past.)			
Describe your skills, qualifications, or experiences which ywith us.	you feel would es	pecially fit you for work	
US Armed Forces Services? Yes No Do			
Rank or rating at time of enlistment			
Rating at time of discharge			
Were you dishonorably discharged? Yes			
If yes, please explain			
Are you able to do the job(s) for which you are applying?	Yes	No	
If not, please explain			
Are you 18 years of age or older? Yes	No	-	
Have you ever been fired? Yes No		If yes, why?	
Have you ever been convicted of a crime (including a guilt	y or no contest p	lea)?	
Yes No			
If yes, explain when, where, and the nature of the of	ffence		
Are there any felony charges pending against you now?	Yes	No	
If yes, describe			
Are you authorized to work in the United States?	Yes	No	
Do you have a reliable means of transportation?	Yes	No	
If hired, when can you start?			

EDUCATION

	Years Attended	Name of School	City/State	Course	Did You Graduate?
High					
College					
Other					

PRIOR WORK EXPERIENCE

(Please list your most recent employment first, use space on the back of this page, if necessary, to list all prior employers)

Name & Address of Employer	Dates of Employment		Type of Work Done	Starting Pay	Final Pay	Reason for Leaving
	From	То				

APPLICANT'S CERTIFICATION AND AGREEMENT

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post employment drug screen as a condition of employment, if required.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESIDENT AND THE EMPLOYEE. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

I have read, understand, and by my signature (typing my name below) consent to these statements.

Dated:	Applicant's Signature:



General Contracting Design/Build Construction Management