

APPLICATION FOR EMPLOYMENT

Date of Application: _____

Time: _____

INSTRUCTIONS

Please answer all questions accurately and completely. You must sign and date the application. Do not provide information not requested. If you do not comply with these instructions, your application will be disregarded.

Name: _____
(Last) (First) (Middle)

Current Address: _____

Length of Time: _____

Previous Address: _____

Length of Time: _____

Phone: _____

email: _____

Social Security No. _____

Job(s) applied for: 1. _____

Rate of Pay expected \$ _____ per _____

2. _____

Rate of pay expected \$ _____ per _____

Do you want to work: Full-time _____

Part-time _____

If only applying for part-time—days and hours? _____

Are you employed now? Yes _____ No _____

If yes, may we contact your employer? Yes _____ No _____

Have you ever applied for work with us before? Yes _____ No _____

If yes, when? _____

List anyone you know who works for CBK: _____

Did anyone refer you to us? Yes _____ No _____

If yes, who? _____

Construction Experience: (Describe the type of construction work you have done in the past.)

Describe your skills, qualifications, or experiences which you feel would especially fit you for work with us.

US Armed Forces Services? Yes _____ No _____ From _____ to _____

Branch of Service _____ Duties _____

Rank or rating at time of enlistment _____

Rating at time of discharge _____

Were you dishonorably discharged? Yes _____ No _____

If yes, please explain _____

Are you able to do the job(s) for which you are applying? Yes _____ No _____

If not, please explain _____

Are you 18 years of age or older? Yes _____ No _____

Have you ever been fired? Yes _____ No _____ If yes, why? _____

Have you ever been convicted of a crime (including a guilty or no contest plea)?

Yes _____ No _____

If yes, explain when, where, and the nature of the offence _____

Are there any felony charges pending against you now? Yes _____ No _____

If yes, describe

Are you authorized to work in the United States? Yes _____ No _____

Do you have a reliable means of transportation? Yes _____ No _____

If hired, when can you start? _____

EDUCATION

	Years Attended	Name of School	City/State	Course	Did You Graduate?
High					
College					
Other					

PRIOR WORK EXPERIENCE

(Please list your most recent employment first, use space on the back of this page, if necessary, to list all prior employers)

Name & Address of Employer	Dates of Employment		Type of Work Done	Starting Pay	Final Pay	Reason for Leaving
	From	To				

APPLICANT'S CERTIFICATION AND AGREEMENT

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post employment drug screen as a condition of employment, if required.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESIDENT AND THE EMPLOYEE. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

I have read, understand, and by my signature (typing my name below) consent to these statements.

Dated: _____

Applicant's Signature: _____



General Contracting
Design/Build
Construction Management